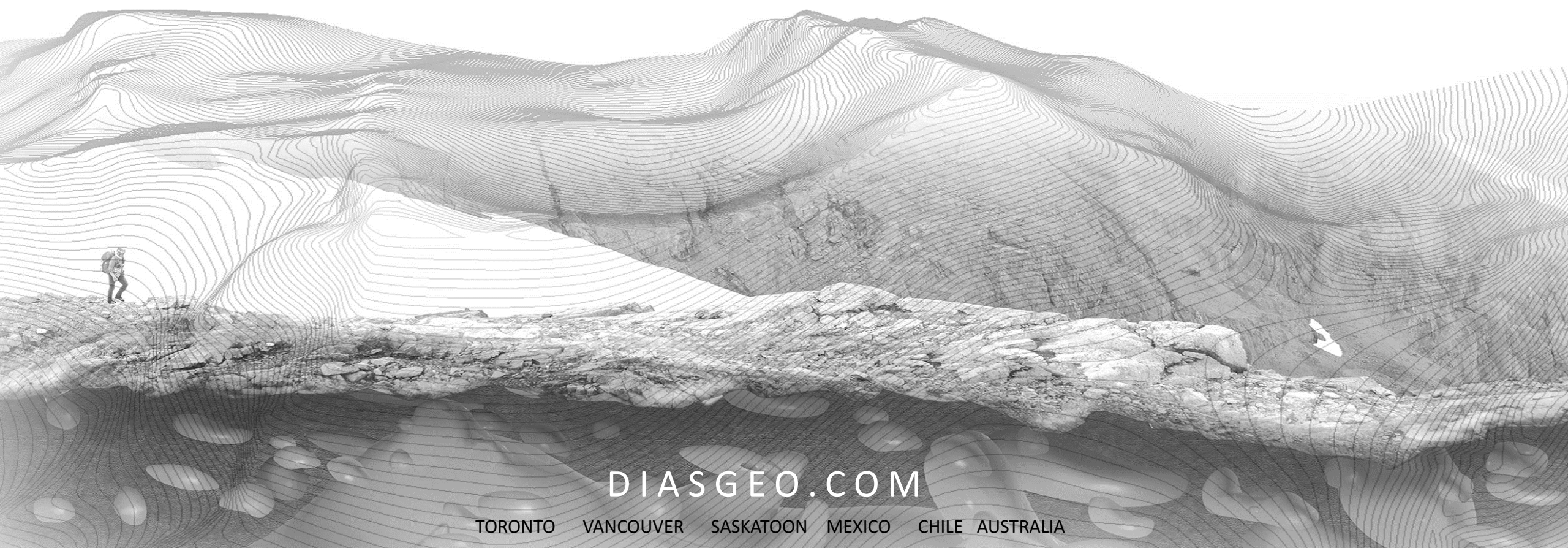




LEADING GROUND AND AIRBORNE GEOPHYSICS

DIAS **SAFE** **GEO**

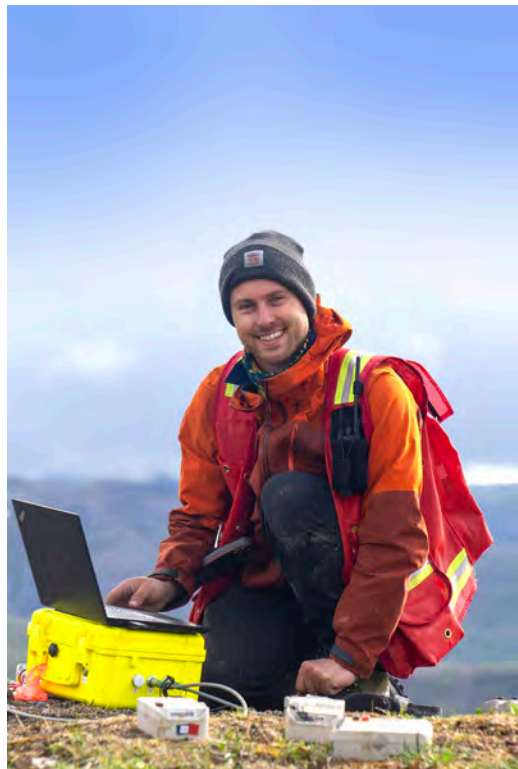
DIAS' COMMITMENT TO SAFE AND EFFICIENT GLOBAL GEOPHYSICAL OPERATIONS FOR OUR PEOPLE AND OUR CLIENTS.



[DIASGEO.COM](https://www.diasgeo.com)

TORONTO VANCOUVER SASKATOON MEXICO CHILE AUSTRALIA

DIAS SAFEGEO





 **DIAS** **SAFE**GEO

INTRODUCTION

SAFE GEO is DIAS's commitment to safe and efficient global geophysical operations to our people and our clients.

DIAS adheres to all required local, national and international health and safety regulations along with any client standards or industry safe work practices.

Our commitment encompasses robust training of our people, comprehensive risk management strategies, effective emergency response planning, proactive and transparent safety reporting and continuous improvement and monitoring of our safety procedures and processes.

Our Primary goal is to conduct SAFE GEOphysical surveys ensuring safe working environments for our team, safe project execution for our clients and minimizing our environmental impact.





 **DIAS SAFE GEO**

ELECTRICAL SAFETY

Electrical safety is paramount in our field operations and requires detailed safe operating procedures while operating DIAS electrical equipment.

Transmitter Operators are trained in these procedures and tested for competency to ensure safety standards and requirements are being met.

Transmitter and generator inspections are conducted to ensure electrical equipment is operating without any defects or deficiency which could lead to a potential incident.

DIAS utilizes the DIAS 32 node and TX Lockout technology and systems along with a stringent established communication protocol to ensure all employees are not in harms way when live injections or power on activities commence.

 **DIAS**





 **DIAS SAFEGEO**

POWERED MOBILE EQUIPMENT

DIAS operates snowmobiles, UTVs, and boats for our field operations to access diverse and challenging terrain.

Operators are trained in safe work practices and practical application of this equipment and must complete competency testing to be certified to operate the equipment.

DIAS has their own Snowmobile and UTV Instructors who train new workers in the safe operation of this equipment as per the Table 11 Requirements in the Saskatchewan OHS Regulations and following the Canadian Safety Council Guidelines for training.

This training involves 16 hours of practical and theoretical applications with competency testing for verification.





 **DIAS SAFEGEO**

EMERGENCY RESPONSE

DIAS prides itself on our Emergency Response planning, readiness and execution.

Dias develops detailed emergency response plans for project and office environments.

All DIAS field personnel are trained in Standard First Aid and when required, advanced first aid or wilderness training is provided.

DIAS also conducts safety drills to test our emergency response plans to ensure effectiveness of the planning and implements any necessary improvements as result of the safety drills.

Emergency response plans are reviewed with all project teams to ensure employees are aware of the emergency response procedures and any responsibilities within these plans.





RISK MANAGEMENT AND ASSESSMENT

DIAS has a comprehensive risk management strategy that encompasses a corporate risk matrix, project risk assessments and our field level risk assessments (Take 5) to identify hazards and risks of our diverse work.

The hierarchy of controls is used to aid in implementing controls for identified hazards to eliminate the risk or reduce the risk to a safe working level.

These risk management tools are used by our project teams and communicated throughout the project teams to ensure all employees are aware of the hazards and controls involving their day-to-day tasks.

Risk Management is part of how DIAS meets the requirements of OHS Legislation for exercising the “Right to Know” and “Right to Participate”





DIAS SAFEGEO

TRAINING

DIAS provides all required training to new and existing employees to ensure they are prepared to safely conduct their work and at minimum meet Section 3-8 of the Saskatchewan OHS Regulations.

Training includes but is not limited to:

- Company safety orientation
- Safety & supervision
- Basic & advanced field skills
- Chainsaw operation
- Emergency response
- Motorized equipment operation
- Electrical safety
- WHMIS, TDG
- Company policy & procedure review & acknowledgement

Job and equipment competency testing is conducted by our competent trainers and operators.

DIAS also ensures all MSHA Surface and Underground training requirements are met for work conducted on MSHA regulated worksites.



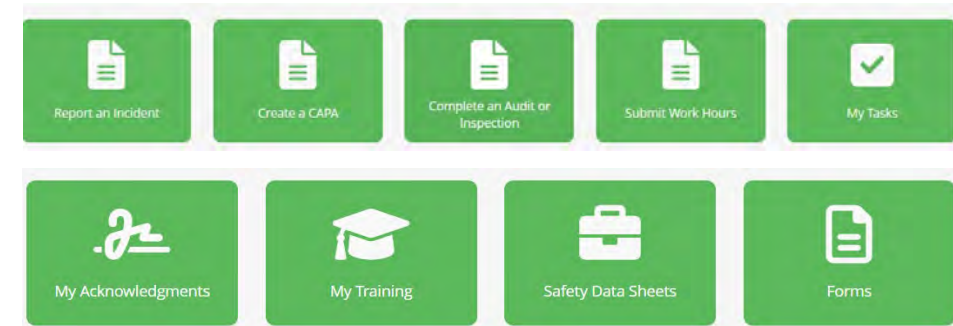


EHS MANAGEMENT SYSTEM – EHS INSIGHT

DIAS utilizes EHS Insight as our online health and safety and learning management system.

This system allows DIAS to ensure complete safety and training compliance, detailed HSE reporting and metric trending and enhanced statistical health and safety KPI dashboarding globally and locally.

The tracking and trending tools used in this system allow DIAS to create and implement Health and Safety Continuous Improvement Plans for greater HSE Performance.





INCIDENT REPORTING & INVESTIGATION

Dias fosters a strong incident reporting culture and strives to continually improve in our investigation process.

DIAS's primary goal is to prevent recurrence by thoroughly investigating incidents and near misses using the 5 WHY methodology and implementing corrective actions and monitoring these corrective actions for effectiveness.

Lessons are learned are communicated throughout our business and to our clients to maintain transparency and integrity.





DRIVING

DIAS's mobilization strategy includes driving activities which can expose our employees to potential road risks and hazards. Our commercial fleet vehicles and equipment undergo all required safety certifications and required maintenance.

We have in house journeyman mechanics who conduct internal maintenance activities on all of our commercial fleet vehicles to ensure safe road readiness.

DIAS drivers must demonstrate safe driving practices, comply with all transportation regulations, and maintain the required licenses and certifications for transporting dangerous goods.

We use GEOTAB electronic monitoring in our fleet vehicles to track performance and safety in real time, manage unsafe driving behaviors or vehicle issues, and ensure compliance with Transport Canada and U.S. DOT regulations.

GEOTAB[®]





SUBCONTRACTOR MANAGEMENT

Dias utilizes a subcontractor management approval process to ensure sub-contractors meet the minimum training requirements and work standards required by DIAS and our clients.

Sub-contractors are required to have the required to prove the required Liability and Worker's Compensation insurances are in place to be considered for approval to conduct work for DIAS.





DIAS SAFEGEO

ENVIRONMENTAL MANAGEMENT

DIAS implements comprehensive strategies to ensure the safe use of electrical equipment, proper installation of electrodes, controlled movement of personnel, and regulated transit through natural ecosystems.

DIAS's environmental stewardship practices are aimed to minimize the impact of project activities on natural ecosystems and heritage sites.

We safeguard biodiversity including rare and endangered species, promote sustainable practices in our operational field work, and ensure compliance with all applicable environmental laws and regulations.

TRUSTED
GROUND AND
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GEOPHYSICAL
SURVEYS WORLDWIDE

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What our clients say...

“Thanks again for making a GOOD CALL today. SAFETY first. It’s a relief to me to know that our team is in RESPONSIBLE hands.”

“We HIGHLY RECOMMEND Dias for geophysical services & would ABSOLUTELY use Dias again for FUTURE geophysical survey work.”

“Dias is a fine example of SUCCESS in technical INNOVATION & provides critical services to the mineral EXPLORATION industry INTERNATIONALLY.”

